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| --- |
| **Reference date: 31 March 2021** |

**Difference in mean and median hourly rate of pay**

|  |  |  |
| --- | --- | --- |
|  | **Difference in the mean hourly pay** | **Difference in the median hourly pay** |
| Pay gap. % difference male to female | 20% | 49% |

**Difference in mean and median bonus pay**

|  |  |  |
| --- | --- | --- |
|  | **Difference in the mean bonus pay** | **Difference in the median bonus pay** |
| Pay gap. % difference male to female | - | - |

**Proportion of male and female employees who were paid bonus pay**

|  |  |
| --- | --- |
|  | **Proportion receiving a bonus** |
| Male employees (% paid a bonus compared to all male employees) | **-** |
| Female employees (% paid a bonus compared to all female employees) | **-** |

**Proportion of male and female employees according to quartile pay bands**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Quartile 1.****Lower** | **Quartile 2.****Lower middle** | **Quartile 3.****Upper middle** | **Quartile 4.****Upper** |
| Male (% males to all employees in each quartile) | 5% | 7% | 10% | 13% |
| Female (% females to all employees in each quartile) | 95% | 93% | 90% | 87% |

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| **Supporting statement** |
| **I confirm that the information published here is accurate.** |
| **Signature:** |  | **Date:** | **29/03/2022** |
| **Status/position:** | **Director of Finance** |
|  |  |

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| **Optional supporting narrative** |
|  On 31 March 2021 the trust employed 44 men (25 of whom are teachers) and 462 females (143 are teachers). |