

Reference date: 31 March 2020

Difference in mean and median hourly rate of pay

	Difference in the mean hourly pay	Difference in the median hourly pay
Pay gap. % difference male to female	18%	31%

Difference in mean and median bonus pay

	Difference in the mean bonus pay	Difference in the median bonus pay
Pay gap. % difference male to female	-	-

Proportion of male and female employees who were paid bonus pay

	Proportion receiving a bonus
Male employees (% paid a bonus compared to all male employees)	-
Female employees (% paid a bonus compared to all female employees)	-

Proportion of male and female employees according to quartile pay bands

	Quartile 1. Lower	Quartile 2. Lower middle	Quartile 3. Upper middle	Quartile 4. Upper
Male (% males to all employees in each quartile)	5%	7%	10%	14%
Female (% females to all employees in each quartile)	95%	93%	90%	86%

Supporting statement

I confirm that the information published here is accurate.

Signature:



Date: 13/09/2021

Status/position:

Director of Finance

Optional supporting narrative

On 31 March 2020 the trust employed 43 men (24 of whom are teachers) and 441 females (139 are teachers).